

# Time for change? We are hiring



## APPLICATION DEVELOPER Information Technology

This position reports to: **IT Manager**

### The Purpose

The principal function of the applications developer is to make computers perform specific tasks, based on the client's specifications.

### Responsibilities

Areas of responsibility include *inter alia* the following:

- Establishing a detailed program specification through discussion with clients;
- Clarifying what actions the program is intended to perform;
- Breaking down program specification into its simplest elements and translating this logic into a programming language;
- Devising possible solutions to anticipated problems;
- Working as part of a team, which may be established purely for a particular project to write a specific section of the program;
- Engaging work clients within the company on a daily basis to get a broader understanding of inner workings of the company and how the programs can assist in achieving broader efficiencies and meeting customer needs.
- Combining all elements of the program design and testing it;
- Testing sample data-sets to check that output from the program works as intended;
- Conducting testing and installing the program into production;
- Reacting to problems and correcting the program as necessary;
- Evaluating and increasing the program's effectiveness;
- Adapting the program to new requirements, as necessary;
- Conducting user-acceptance testing to ensure the program can be used easily, quickly and accurately;
- Writing detailed documentation for the operation of the program by users and computer operators;
- Consulting manuals, periodicals and technical reports to learn new ways to develop programs and maintain existing skills and knowledge;
- Updating, repairing, modifying and developing existing software and generic applications.

### Qualifications and Skills Requirements

The suitable candidate should have:

- Relevant degree or diploma or +5 years' experience
- Proficiency in C#, ASP.Net, Windows CE, Crystal Reports and MS SQL Server 2000
- Solid working experience in JavaScript, CSS and HTML
- Object orientated design of systems
- Excellent communication skills & good interpersonal skills
- Able to work independently as well as in a team
- Development on Visual Studio 2005 and Visual Studio 2010